PPE Guidelines Policy

Samsons Fruit & Vegetable Supply | Sydney Markets

Purpose

To protect the health and safety of all staff, contractors, and visitors working in the fresh produce environment. PPE is mandatory in all operational areas including the stand, warehouse floor, loading docks, and cold rooms.

MANDATORY PPE

1. High-Visibility Clothing

- Hi-vis vest, shirt, or jacket must be worn at all times.
- Clothing must remain clean and clearly visible.

2. Safety Footwear

- Steel-cap or composite-toe boots required.
- Must be non-slip due to wet and uneven surfaces.

3. Gloves – if required

- Cut-resistant or grip gloves for handling boxes, knives, and pallets.
- Disposable gloves for hygiene-based food handling tasks.

4. Cold-Room & Weather Gear

- Warm layers permitted if they do not obstruct visibility or safe movement.

5. Eye & Hearing Protection – if required

- Safety glasses and hearing protection must be worn where signage indicates or when using machinery.

6. Head Protection – if required

- Hard hats required in any area with overhead hazards or high stacking.

RESPONSIBILITIES

Employees Must:

- Wear correct PPE at all times.
- Inspect PPE before use.
- Report damaged PPE immediately.
- Follow all safety instructions.

Management Will:

- Provide appropriate PPE.
- Ensure replacements are available.
- Enforce compliance consistently.

VISITORS

All visitors must wear hi-vis and enclosed footwear and be escorted by authorised staff.

NON-COMPLIANCE

Failure to wear required PPE may result in:

- Removal from the operational area
- Warnings or disciplinary action under company policy
- No person may work without mandatory PPE.